

HYO KANG

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EDUCATION

Haas School of Business, University of California at Berkeley Berkeley, CA
Ph.D. Candidate, Business and Public Policy (BPP) group (2019, *expected*)

Seoul National University Seoul, Korea
M.S. in Business Administration (2013)
B.A. in Economics (with Top Honors, 2011)

RESEARCH

Innovation and Recurring Shifts in Industrial Leadership: Three Phases of Change and Persistence in the Camera Industry

– *Research Policy* 46(2), 2017 (Hyo Kang and Jaeyong Song)

Non-competes and Business Dynamism

– Searle Center Working Paper Series (2017-046); Best student paper finalist, 2016 REER (Hyo Kang and Lee Fleming)

Tradeoffs in Firm Culture? Nope, You Can Have It All

– Working paper (Donald Sull, Hyo Kang, Neil Thompson, and Lucy Hu)

Retiming or Innovation? How Term of Protection Changed Scientific Invention and Patenting

– Working paper (Hyo Kang)

Innovation in Geographically Dispersed Collaboration: The Moderating Role of Team Composition

– Working paper (Eunkwang Seo, Hyo Kang, and Jaeyong Song)

Innovation and Knowledge Protection: How Firms Respond to Employee Separation

– Working paper; Presented at the 2017 AoM (Hyo Kang and Yongwook Lee)

How Does Competition Affect Entrepreneurship and Innovation? Evidence from the U.S. Antitrust Cases

– Job market paper, work-in-progress (Hyo Kang)

ACADEMIC ACTIVITIES

Ad-hoc Reviewer | *Research Policy* (2013-15, 2017)

Special Sworn Status (SSS) Researcher | U.S. Census Bureau (2016-)

Invited Conferences:

- Sixth Annual Searle Center Research Roundtable on SSOs and Patents (Chicago, 2018) – *scheduled*

- Consortium on Competitiveness and Cooperation (CCC) Conference (Berkeley, 2018)
- Tenth Annual Conference on Innovation Economics (Chicago, 2017)
- The Vienna Conference on Strategy, Organizational Design, and Innovation (Vienna, 2017)
- Smith Entrepreneurship Research Conference (Maryland, 2017)
- Academy of Management (AoM) Annual Meeting (Boston, 2014; Vancouver, 2015; Anaheim, 2016; Atlanta 2017)
- American Economic Association (AEA) Annual Meeting (Chicago, 2017)
- Roundtable for Engineering Entrepreneurship Research (Atlanta, 2016; Best student paper finalist)
- NBER Entrepreneurship Research Boot Camp & Summer Institute (2016)
- Strategic Management Society (SMS) Special Conference (Rome, 2016)

Teaching:

- Reader, “Strategy” (Berkeley-Haas EWMBA, 2015-16)
- Lecturer, “Entrepreneurship and Technology Commercialization Camp” (Hanyang Univ., 2015-16)
- Lecturer, “Game Theory and Entrepreneurship” (Berkeley Business Academy for Youth, 2015)
- Teaching Assistant, “Strategy” (Seoul Nat’l Univ. EMBA, 2011-13)

AWARDS AND FELLOWSHIPS

Fellowships:

- Kauffman Dissertation Fellowship, Ewing Marion Kauffman Foundation (2017)
- The Ryoichi Sasakawa Young Leaders Fellowship – Slyff (2017-18)
- The Bradley Fellowship, The Lynde and Harry Bradley Foundation (2016-18)
- Berkeley-Haas Summer Research Fellowship (2015)
- Korea Foundation for Advanced Studies (KFAS) Fellowship for Ph.D. Studies (2013-18)
- Gwanjeong Educational Foundation Fellowship for M.S. Studies (2011-12)
- Advanced Strategy Program Fellowship for B.A. studies (2009-10)
- Dean’s Scholarship (2005-09)

Awards:

- Top Academic Honors, Department of Economics, Seoul National University (2011)
- Alumni Association Award, Seoul National University (2011)
- Best Paper Award, Korea Institute of Public Finance (2011)
- Second Prize, National Mock Trial and Thesis Competition, Korea Fair Trade Commission (2009)

PERSONAL

- Served 9th Infantry Division of Korean Army (2006-08) – Honorably discharged as a sergeant