

# HYO KANG

Haas School of Business, University of California at Berkeley  
545 Student Services Bldg., Berkeley, CA 94720-1900

hyokang@berkeley.edu  
<http://hyokang.com/>

## EDUCATION

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**Haas School of Business, University of California at Berkeley** Berkeley, CA  
Ph.D. Candidate, Business and Public Policy (BPP) group (2019, *expected*)

**Seoul National University** Seoul, Korea  
M.S. in Business Administration (2013)  
B.A. in Economics (with Top Honors, 2011)

## RESEARCH

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Innovation and Recurring Shifts in Industrial Leadership: Three Phases of Change and Persistence in the Camera Industry

– *Research Policy* 46(2), 2017 (Hyo Kang and Jaeyong Song)

Non-competes and Business Dynamism

– *Under review*. Searle Center Working Paper Series (2017-046); Presented at Tenth Annual Conference on Innovation Economics; Best student paper finalist, 2016 REER (Hyo Kang and Lee Fleming)

Innovation in Geographically Dispersed Collaboration: The Moderating Role of Team Composition

– *Under review* (Eunkwang Seo, Hyo Kang, and Jaeyong Song)

Innovation and Knowledge Protection: How Firms Respond to a Loophole in Non-competes Enforcement

– Searle Center Working Paper Series; Presented at the Sixth Annual Roundtable on Standard Setting Organizations and Patents; 2017 AoM (Hyo Kang and Yongwook Lee)

Tradeoffs in Firm Culture? Nope, You Can Have It All

– Working paper (Donald Sull, Hyo Kang, Neil Thompson, and Lucy Hu)

Retiming or Innovation? How Term of Protection Changed Scientific Invention and Patenting

– Working paper (Hyo Kang)

How Does Competition Affect Entrepreneurship and Innovation? Evidence from U.S. Antitrust Cases

– **Job market paper**, work-in-progress (Hyo Kang)

## ACADEMIC ACTIVITIES

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**Ad-hoc Reviewer** | Management Science, Research Policy

**Special Sworn Status (SSS) Researcher** | U.S. Census Bureau (2016-)

**Invited Conferences:**

- NBER Summer Institute (Cambridge, MA) - *scheduled (no presentation)*
- Seventeenth International Schumpeter Society (ISS) Conference (Seoul, Korea) - *scheduled*
- Fourth International ZEW Conference on the Dynamics of Entrepreneurship (CoDE) - *scheduled*
- Sixth Annual Searle Center Research Roundtable on SSOs and Patents (Chicago, 2018)
- Consortium on Competitiveness and Cooperation (CCC) Conference (Berkeley, 2018)
- Tenth Annual Conference on Innovation Economics (Chicago, 2017)
- The Vienna Conference on Strategy, Organizational Design, and Innovation (Vienna, 2017)
- Smith Entrepreneurship Research Conference (Maryland, 2017)
- Academy of Management (AoM) Annual Meeting (Boston, 2014; Vancouver, 2015; Anaheim, 2016; Atlanta 2017)
- American Economic Association (AEA) Annual Meeting (Chicago, 2017)
- Roundtable for Engineering Entrepreneurship Research (Atlanta, 2016; Best student paper finalist)
- NBER Entrepreneurship Research Boot Camp & Summer Institute (2016)
- Strategic Management Society (SMS) Special Conference (Rome, 2016)

**Teaching:**

- Reader, “Strategy” (Berkeley-Haas EWMBA, 2015-16)
- Lecturer, “Entrepreneurship and Technology Commercialization Camp” (Hanyang Univ., 2015-16)
- Lecturer, “Game Theory and Entrepreneurship” (Berkeley Business Academy for Youth, 2015)
- Teaching Assistant, “Strategy” (Seoul Nat’l Univ. EMBA, 2011-13)

**AWARDS AND FELLOWSHIPS**

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**Fellowships:**

- Kauffman Dissertation Fellowship, Ewing Marion Kauffman Foundation (2017)
- The Ryoichi Sasakawa Young Leaders Fellowship – Slyff (2017-18)
- The Bradley Fellowship, The Lynde and Harry Bradley Foundation (2016-18)
- Berkeley-Haas Summer Research Fellowship (2015)
- Korea Foundation for Advanced Studies (KFAS) Fellowship for Ph.D. Studies (2013-18)
- Gwanjeong Educational Foundation Fellowship for M.S. Studies (2011-12)
- Advanced Strategy Program Fellowship for B.A. studies (2009-10)
- Dean’s Scholarship (2005-09)

**Awards:**

- Top Academic Honors, Department of Economics, Seoul National University (2011)
- Alumni Association Award, Seoul National University (2011)
- Best Paper Award, Korea Institute of Public Finance (2011)
- Second Prize, National Mock Trial and Thesis Competition, Korea Fair Trade Commission (2009)

**PERSONAL**

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- Served 9th Infantry Division of Korean Army (2006-08) – Honorably discharged as a sergeant